



## OUR COMMITMENTS

The vocation of the hotel Le Royal is to offer catering and accommodation services of high quality to national and international clients with high requirements, in respect of the values and traditions of the luxury hotel business.

The hotel Le Royal is an economic player that meets the performance requirements of its investors in respect of its co-workers and business partners.

The hotel Le Royal integrates itself besides the social life, into the cultural and politics of the city of Luxemburg and of the Grand Duché, contributing by its excellence to their success.

The hotel Le Royal asserts its dedication to the principles of sustainable development. It pursues a global process that adopts sector-based best practices in terms of economic performances, environmental protection and respect for social values.

To do it, the hotel Le Royal is implementing an action plan for the control of energy and water consumption, limitation and treatment of the garbage, and more generally reduction of greenhouse gas emissions. This plan is applied within the framework of objectives and a system for measuring results.

Purchasing policy of the hotel Le Royal aims to obtain the best services or products in accordance with the principles of sustainable development, taking into particular consideration the fair trade, the respect for the biodiversity, the preservation of the ozone layer, by selecting adapted products, cutting waste and packaging management.

Well aware of the long term issues, the hotel Le Royal leads a policy of investment and management of the building so as to correct durably its imperfections and takes into account technical applicable progress.

The hotel Le Royal promotes vocational training and internal promotion. It respects the gender balance. It guarantees equal opportunities and condemns any discrimination. In connection with the internal social authorities, it works to the health of the workers and in the prevention of work accidents.

It ensues from these commitments an environmental charter and a policy of communication with both customers and staff to make them sensitive in the protection of the environment and support actions undertaken by Hotel Le Royal.

To give evidence of its commitment, the hotel Le Royal obtained the Luxemburg Ecolabel.